

CHAIRPERSON RECRUITMENT PACK

INTRODUCTION

The International Grooms Association (IGA) is the professional membership organisation for all competition grooms working internationally in FEI Disciplines.

The IGA is seeking to recruit a Chair to lead this important, FEI supported, organisation to achieve its full potential.

BACKGROUND TO IGA

The IGA has been formed at the request of the FEI to become a representative voice of the international grooms. It has been enabled by an initial FEI startup funding grant, but it must become a self-sustainable business.

It is a worldwide organisation, that is based and run from the UK, however membership is encouraged from all continents and the Board Directors can also be based in any country.

The IGA is a not-for-profit Company Ltd. by Guarantee and registered in the UK with Companies House. It is a social enterprise – aiming to make a difference for the grooms in our sports.

JOB PURPOSE

To lead the IGA Board and guide the Executive Director in the development of the business.

To become a recognised voice for grooms internationally and influence at the most senior levels the long lasting changes that are required.

This is a unique opportunity to really give back and make a difference.

KEY RESPONSIBILITIES

- Lead the Board of Directors, which is comprised of the Skilled Directors and Experience Directors (current or former grooms).
- Alongside the Executive Director, represent and deliver the voice of our membership at the highest levels, advocating best practices for all grooms working at FEI level – both at home and on the circuits.
- Act as a liaison with National Federation Chairs/Presidents or CEO's where required.
- Represent the IGA at FEI Meetings and Conferences where appropriate.
- Overview/guide the Board on the delivery of the organisation's Strategic Plan.
- Ensure that the IGA achieves its purposes in accordance with its Articles of Association.

SKILLS AND EXPERIENCE REQUIRED

- Effective Board experience, an understanding of governance issues and commercial or not-for-profit experience.
- Understanding of the international FEI level sporting landscape.
- Well-connected within the sector.
- Excellent people skills with the ability to influence at the highest levels.
- A highly effective communicator who is able to relate to the IGA's vision and mission and core values.
- Can afford the voluntary time to commit to the role - albeit minimal time expected.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).

DESIRABLE

- Former international groom.

TIME COMMITMENT

It is a voluntary Non-Executive Director (NED) position with incurred expenses paid.

It is expected that the Director will commit to attend all four Board Meetings that are held annually virtually. Beyond this, the Director will be asked to offer maximum circa half a day (four hours) every quarter, as per required.

The appointment will be for an initial three-year term.

HOW TO APPLY

Please send your CV or Linked In profile and a brief covering letter/email demonstrating how you meet the stated criteria and how you will bring the required experience, skills and knowledge to be successful in the role.

Please send to IGA Executive Director: lucy@internationalgrooms.org

Should you wish to discuss the role please call Lucy on +44 208 672 9348.

The IGA is recognised as an equal opportunities' employer. We actively promote diversity, and we positively encourage applications from qualified and eligible candidates from all parts of the community regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender.